



**YENEPOYA**

(DEEMED TO BE UNIVERSITY)

Recognised under Sec. 3(A) of the UGC Act 1956  
Accredited by NAAC with 'A+' Grade

**No.YU/REG//HRD/EC-07/2025**

**Date:28.03.2025**

## **NOTIFICATION**

### **Sub: Revised Policy for Claiming Incentives for Research Performance and Awards**

**Ref: 7<sup>th</sup> Executive Council meeting held on 11.03.2025- Agenda 11**

#### **1. Introduction:**

Yenepoya (Deemed to be University) provides incentives to faculty for their research performance, including awards and recognitions. This document outlines the guidelines for calculating and claiming incentive points under different categories.

#### **2. Application Process:**

- Claims must be made for research performance in the **preceding calendar year (January – December)**.
- Applications should be submitted by **June 30th** of the current year.
- Applications must be submitted through the **Darwin box**.

#### **3. General Guidelines:**

- **Journal Impact Factor** refers to the current year's Impact Factor as provided in the **Journal Citation Reports (JCR) by Web of Science (Web of Science)**.
- **Publications eligible for incentives** must be indexed in **Web of Science (WoS) or Scopus**.
- The research paper must include **Yenepoya (Deemed to be University)** as the author's affiliation alongside the college name.
- **Supporting documents** must be uploaded in Darwin box as specified in the application. Claims without proper documentation will not be considered.
- The decision of the **University Committee** is final, and the incentive amount is subject to approval.
- The incentive amount is **₹1,000 per point scored**.



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## 4. Incentive Criteria & Points

### A. Research Paper Publications in Journals

Impact Factor & Quartile	Original Research	Short Communications	Review Articles	Case Reports/Letter to Editor
Weightage	(100%)	(75%)	(50%)	(10%)
<i>Incentive Points</i>				
Impact Factor >10	100	75	50	10
Impact Factor >5.0-10 (or Q1 Journals)	75	56.25	37.5	7.5
Q1 Journals or Impact Factor 1-5 (or Q2 Journals)	50	37.5	25	5
Impact Factor 0-1 (WoS/Scopus Indexed Journals)	30	22.5	15	3

### Authorship Distribution

- **1-3 authors:** Equal sharing of points.
- **More than 3 authors:**
  - First and corresponding authors share **60%** of points equally.
  - Other authors share **40%** of points equally.
  - If the first and corresponding author is the same: **60% of total points**.
  - Equal contributing first/corresponding authors: **30% of total points divided among contributors**.
  - Equal contributing co-authors: **40% of total points divided among co-authors**.

### B. Books, Book Chapters, and Conference Proceedings

Category	Author	Editor	Chapter Contributor
<i>Incentive Points</i>			
Books Indexed in Scopus/WoS	25	20	10
Conference Proceedings Indexed in Scopus/WoS	Abstract/Article: <b>15</b>		

*Points for books, chapters, and conference proceedings are equally shared among all authors/editors.*



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**A. Patents**

Stage	Incentive Points
Published	15
Granted	30

*Note: If applicants are from multiple institutions, 50% of the incentive points are to be equally shared among the YDU-affiliated researchers.*

**B. Research Projects (Extramural Research Grants - Government/Non-Government)**

Grant Amount	Incentive Points
Above ₹10 Lakhs	20 (+2 points per lakh above ₹10 lakhs)
Below ₹10 Lakhs	20

- Shall be calculated for the amount released in the financial year
- **1-3 Researchers:** Equal sharing of points.
- **More than 3 Researchers:**
  - **Principal Investigator (PI):** 50% of the points.
  - **Co-PIs:** Share the remaining 50% equally.

**C. Research Guidance\***

Category	Incentive Points
ICMR Thesis Support for PG Dissertations	10
ICMR-STs, SPARK, AYUSH (UG-Level)	10

(\* After the completion of the project)

**D. Resource person in Conferences/Symposia**

Category	International level	National level	State level
Resource person/invited/keynote speaker	5	3	2





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**F. Awards/Recognition/Fellowship** (*Predatory awards should be excluded*)

Category	International level	National/State level
	Incentive Points	
Government	25	20
Non-government	15	10
Best Paper Award/ Conference Awards	10	05
Best Poster award	08	05
Appreciation/Consolation/Second Prize etc.	05	05

**1. Note**

- These guidelines are subject to periodic review and revision by the University.
- **Only high-impact research is rewarded**, encouraging quality over quantity.
- Decisions on incentives remain at the discretion of the University Committee

**REGISTRAR**